

**Hector Jacques**  
**CEO Jacques Whitford International Ltd**

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**PERSONAL DETAILS**

**Place of birth:** Bombay, India

**Education:** St Mary's High School Byculla Bombay, Indian Institute of Technology, Bombay and Nova Scotia Technical College, Halifax NS

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**PROFESSIONAL PROFILE**

**HECTOR J. JACQUES, M.Eng., D.Comm. (Hon.), P.Eng., FEIC, FCAE, D. Law (Hon.)**

Mr. Jacques received his general certificate of education from the University of Cambridge, his Bachelor's degree in Engineering from the Indian Institute of Technology in Bombay, and his Master's degree in Engineering from the Technical University of Nova Scotia. His post graduate research was in the field of soil mechanics under the able direction of Dr. G.G. Meyerhof.

After graduation from the Technical University of Nova Scotia, Mr. Jacques joined Warnock Hersey Int. Ltd. in 1967 in their Halifax office and in 1969 was appointed Manager of the Geotechnical Services Division for the Atlantic Region.

In 1972, along with Mr. Michael Whitford, Hector Jacques formed Jacques, Whitford and Associates Limited to offer services in the earth sciences disciplines in the

Atlantic Region. The firm presently has offices in the four Atlantic Provinces, Quebec, Ontario, Saskatchewan, Alberta, British Columbia, Northwest Territories in Canada; Connecticut, Florida, Maine, Massachusetts, New Hampshire, New York, Pennsylvania and Rhode Island in the USA; Trinidad, W.I., and joint ventures with firms in Argentina, Brunei and Russia. The company currently employs 1000 persons. Mr. Jacques is Chairman and CEO of the Jacques Whitford Group.

In 1983, Mr. Jacques was awarded the Engineering Award for Distinctive Achievement in the Practice of Engineering by the Association of Professional Engineers of Nova Scotia. In 1986, the Association of Consulting Engineers bestowed on him the Beaubien Award, again for Distinctive Achievement in the Practice of Engineering. He was also a recipient of the Canada 125 Anniversary Medal (1993) for his significant contributions to compatriots, community and to Canada. In June 1994, the distinction of Fellow was bestowed on Mr. Jacques by the Engineering Institute of Canada. Under Mr. Jacques' leadership Jacques Whitford was chosen by the Financial Post and Arthur Andersen & Co. as one of Canada's 50 Best Managed Private Companies in 1994. In the May Convocation of 1995, an Honorary Doctorate of Commerce was conferred upon Mr. Jacques by Saint Mary's University, Halifax. Mr. Jacques was named Atlantic Canada Entrepreneur of the Year in October, 1996, and The Canadian Academy of Engineering awarded him the distinction of Fellow in June, 1997. In the May Convocation of 2001, an Honorary Doctorate of Law was conferred upon Mr. Jacques by Acadia University, Wolfville, Nova Scotia and by the University College of Cape Breton, Sydney, Nova Scotia. On June 5, 2001, Mr. Jacques was inducted into the Nova Scotia Business Hall of Fame.

Mr. Jacques serves and has served as a director on numerous boards.

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### **2001 Nova Scotia Business Hall of Fame Laureate**





A dynamic and innovative human resource (HR) strategy has made the Jacques Whitford Group what it is today: an environmental, geotechnical and risk management consulting firm with 900 employees and 30 offices throughout Canada, the United States and around the world.

From the time it was established in Halifax in 1972, co-founder Hector Jacques had a vision: "It's the people in any organization who innovate. And you can't have innovative people if you have a 19th-century human resources policy."

When it comes to succeeding in international business, Hector Jacques can't say enough about the importance of teaming up with a good local partner. The CEO of Nova Scotia's Jacques Whitford International Ltd., Hector Jacques, knows what he's talking about. Its ideal partnering experience on a US\$18-million environmental clean-up contract in Brunei Darussalam has spurred Jacques Whitford to form a joint-venture company with a local firm. It's a win-win partnership promising to promote Canadian environmental expertise in third countries in the region and to bring technology and skills transfer and employment opportunities to the local community.